



NESCO UTILITY

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HUMAN RESOURCE DEPARTMENT

No. AO/NESCO Utility/HR/26/980/9947

Date: 24.8.18

OFFICE ORDER

Pursuant to the Bipartite settlement arrived at between the Management of NESCO Utility and various federal bodies of the Unions on dated 20.08.2018 (registered by Conciliation officer-cum-Jt. Labour Commissioner, Odisha, Bhubaneswar under Rule-65 of the Orissa Industrial Dispute Rules- 1959) and approval of CMD, GRIDCO-cum-Administrator, NESCO Utility, the management has been pleased to revise the existing wage structure of the non-executive employees w.e.f 01.4.2015 as per Annexure-I to this office order in line with OPTCL Office Order No- AW-LW-II-1/2016/- 13371/Dated 21.06.2018.

1. Period of effectiveness:

These orders shall be deemed to have come into force from 01.04.2015 and shall be in operation for a period of 5 (five) years ending on 31.03.2020 and thereafter until modified, terminated and superseded by any other settlement.

2. Coverage:

These orders shall be applicable to the followings;


- (i) All regular non-executive employees of NESCO Utility on roll as on 1.4.2015.
- (ii) All regular non-executive employees of NESCO Utility, who have retired, expired, taken voluntary retirement / terminated / resigned on or after 01.04.2015.

However these orders shall not apply to:

- (i) NMR/ Casual Labour/ Contingent Workers and also employees engaged on contractual basis through Contractors.
- (ii) All Deputationists in workmen cadre.
- (iii) Employees enjoying Officer's status.
- (iv) The executive/officers defined under the NESCO Officers' Service Regulations and GRIDCO Officers' Recruitment and Promotion Policy adopted by NESCO Utility.

3. Definitions:

In this office order, unless the context otherwise requires, -


27/8/18

